

International Labour Conference
83rd Session 1996

Report II

**Information
concerning the Programme
and Budget for 1996-97
and other financial
and administrative questions**



International Labour Office Geneva

Report II

**Information
concerning the Programme
and Budget for 1996-97
and other financial
and administrative questions**

Second item on the agenda: Programme and budget proposals
and other financial questions

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Preface

1. This report comprises, in addition to material submitted for information, a number of items requiring action by the Conference. Any other items which may arise after the publication of this report and which also call for action by the Conference will be submitted to the participants through the *Provisional Record*.

2. The items requiring action are:

- (a) Financial Report and Audited Financial Statements for 1994-95, which is published in a separate document available to Conference participants;
- (b) regrading of the post of Director responsible for ILO activities in Europe;
- (c) appointments to the Administrative Board of the ILO Staff Pensions Fund and to the ILO Staff Pension Committee (United Nations Joint Staff Pension Fund);
- (d) composition of the Administrative Tribunal of the International Labour Organization.

3. Details of these items are set out in the following pages of this report.

4. Information concerning programme implementation in 1994-95 is contained in the Report of the Director-General, under item I of the Conference agenda.

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Financial and administrative questions

I. Financial Report and Audited Financial Statements for 1994-95

In accordance with articles 28 and 29 of the Financial Regulations, the International Labour Conference will be called upon to adopt the Financial Report and Audited Financial Statements for 1994-95 after their examination by the Governing Body. The Financial Report and Audited Financial Statements comprise the Director-General's financial report and audited financial statements covering the regular budget, the Working Capital Fund, and the special funds and extra-budgetary accounts administered by the Organization, including the accounts of the International Institute for Labour Studies, the accounts for the United Nations Development Programme and the various other technical cooperation accounts, including trust fund accounts. The report and the statements for 1994-95, together with the Auditor's report, will be communicated to Members as a separate document. The Governing Body's recommendation as to the adoption of the Director-General's report and the audited statements will be communicated to the Conference in a separate document to the Finance Committee of Government Representatives.

II. Regrading of the post of the Director responsible for ILO activities in Europe

At its 265th (March 1996) Session, the Governing Body, on the recommendation of the Programme, Financial and Administrative Committee (see Annex 1 to this report), decided to propose to the Conference at its 83rd Session (June 1996), that it approve the regrading of the post of Director responsible for ILO activities in Europe from D.2 to Assistant Director-General¹ and that it adopt a resolution in the following terms:

***The General Conference of the International Labour Organization,
Approves the regrading of the post of Director responsible for ILO
activities in Europe from D.2 to Assistant Director-General as from 1 July
1996.***

¹ In making this proposal, the Governing Body also decided that should the Conference approve this regrading, the cost, estimated at \$28,900, be covered by savings in Part 1 of the Programme and Budget for 1996-97.

III. Appointments to the Administrative Board (ILO Staff Pensions Fund) and to the ILO Staff Pension Committee (United Nations Joint Staff Pension Fund)

At its 264th (November 1995) Session, the Governing Body, on the recommendation of the Programme, Financial and Administrative Committee (see Annex 2 to this report), decided to propose to the Conference at its 83rd Session (June 1996) that it appoint members and alternate members of the Administrative Board of the ILO Staff Pensions Fund and of the ILO Staff Pension Committee (United Nations Joint Staff Pension Fund) for a period of three years with retroactive effect from 9 October 1995, and that it adopt a resolution in the following terms:

***The General Conference of the International Labour Organization,
In accordance with article 3 of the ILO Staff Pensions Fund Regulations
and article 6(c) of the Regulations of the United Nations Joint Staff Pension
Fund;***

***Decides to appoint the following members and alternate members of the
Administrative Board of the ILO Staff Pensions Fund and of the ILO Staff
Pension Committee (United Nations Joint Staff Pension Fund) for a period
of three years with retroactive effect from 9 October 1995:***

Members: ***Mr. Y Chotard (France)***
 Mr. J.-J. Oechslin (France)
 Mr. K. Tapiola (Finland)

Alternate members: ***Mr. D. Pelekanos (Cyprus)***
 Mr. R.M. Schibli (Switzerland)
 Mr. W.M. Yoffee (United States)

IV. Composition of the Administrative Tribunal of the International Labour Organization

1. Under article III, paragraph 2, of the Statute of the Administrative Tribunal of the International Labour Organization, judges are appointed for a period of three years by the Conference.

2. At its 265th (March 1996) Session, the Governing Body decided, on the recommendation of the Programme, Financial and Administrative Committee, to propose to the Conference at its 83rd Session (June 1996) that, since the term of office of Ms. Mella Carroll (Ireland) is expiring in June 1996, it renew the said term for a period of three years and that it adopt a resolution in the following terms:

***The General Conference of the International Labour Organization,
In accordance with article III of the Statute of the Administrative
Tribunal of the International Labour Organization;***

***Decides to renew the term of office of Ms. Mella Carroll (Ireland) as
judge, from the expiry of her present term until the end of July 1999.***



INTERNATIONAL LABOUR OFFICE

GB.265/PFA/11/2
265th Session

Governing Body

Geneva, March 1996

Programme, Financial and Administrative Committee

PFA

ELEVENTH ITEM ON THE AGENDA

Other personnel questions

**Regrading of the post of the Director
responsible for ILO activities in Europe**

1. The International Labour Office has five Regional Offices:

- Regional Office for the Arab States in Beirut;¹
- Regional Office for Africa in Abidjan;²
- Regional Office for Latin America and the Caribbean in Lima;³
- Regional Office for Asia and the Pacific in Bangkok;⁴
- Regional Office for Europe in Geneva.⁵

2. Except for the Regional Office for Europe which is headed by a Director at D.2 level, all the other offices are directed by an Assistant Director-General.

3. The major developments that have taken place on the European continent since 1989 have profoundly modified the role of the Regional Office for Europe, as well as the volume and nature of the activities for which it is responsible.

4. The number of European States covered by the Regional Office for Europe has risen from 33 to 49 in six years, for a population of 850 million inhabitants. Within this new context, the ILO contributes in Central and Eastern Europe and in the countries of Central Asia to the development and strengthening of employers' and workers' organizations, tripartite institutions and ministries of labour. The Regional Office is also very often called upon to give an opinion on the reform of labour legislation and social security schemes, the strengthening of labour administrations, the development of small and medium-sized enterprises, etc. Between 1989 and 1994 technical support and the volume of operational activities in the region tripled (see GB.264/TC/1), thanks in part to the financial

¹ Covers 13 States with 1 office and 1 multidisciplinary team (MDT).

² Covers 53 States with 11 offices and 4 MDTs.

³ Covers 32 States with 7 offices and 4 MDTs.

⁴ Covers 24 States with 10 offices and 3 MDTs.

⁵ Covers 49 States with 14 offices/correspondence and 1 MDT.

and technical resources made available by the countries of Western Europe and the European Union. An MDT operating out of Budapest since 1992 covers 18 countries of Central and Eastern Europe.

5. Given the extension of the Regional Offices' activities and the level of responsibility this implies, the Director-General proposes that the post of Regional Director for Europe should be the same grade as that of the other Regional Directors whose responsibilities are comparable, if not identical.

6. The difference in cost between a post of Assistant Director-General and that of a D.2 for the 18 months from 1 July 1996 to 31 December 1997 is estimated to be \$28,900.

7. *The Committee may wish to propose that the Governing Body —*
- (a) *recommend that the Conference approve the regrading of the post of Director responsible for ILO activities in Europe from D.2 to Assistant Director-General as from 1 July 1996;*
 - (b) *if the regrading of this post is approved by the Conference, decide that the cost, estimated at \$28,900, be financed by savings in Part I of the Programme and Budget for 1996-97.*

Geneva, 1 March 1996.

Point for decision: Paragraph 7.



INTERNATIONAL LABOUR OFFICE

GB.264/PFA/16/1
264th Session

Governing Body

Geneva, November 1995

Programme, Financial and Administrative Committee

PFA

SIXTEENTH ITEM ON THE AGENDA

Pensions questions

**(a) Appointments to the Administrative Board
(ILO Staff Pensions Fund) and to the ILO Staff Pension
Committee (United Nations Joint Staff Pension Fund)**

1. In accordance with article 3 of the ILO Staff Pensions Fund Regulations and article 6(c) of the Regulations of the United Nations Joint Staff Pension Fund, three members and three alternate members are appointed to the Administrative Board of the ILO Staff Pensions Fund and to the ILO Staff Pension Committee (United Nations Joint Staff Pension Board) by the International Labour Conference. It has been customary to appoint the same persons to serve on these two bodies.

2. The three-year terms of the following members appointed by the Conference expired on 8 October 1995:

Members: Mr. Y. Chotard (France)
Ms. Mackie (Employers)¹
Mr. Vanni (Workers)¹

Alternate members: Mr. D. Pelekanos (Cyprus)
Mr. R.M. Schibli (Switzerland)
Mr. W.M. Yoffee (United States).

3. The Governing Body decided at its 253rd Session in May-June 1992² that these appointments should reflect tripartite representation. It is therefore proposed that Mr. Oechslin, Employer member of the Governing Body, and Mr. Tapiola, Worker member of the Governing Body, be appointed to replace Ms. Mackie and Mr. Vanni, respectively. Since Mr. Chotard, Mr. Pelekanos, Mr. Schibli and Mr. Yoffee have indicated their willingness to continue to serve, it is proposed that they be reappointed for another three-year term. Their competence and experience will ensure continuity. The appointments of the previous members expired in October, after the last Conference. As it now

¹ Has recently left the Governing Body.

² GB.253/PFA/9/6.

appears essential for the ILO Staff Pension Committee to meet in the first half of 1996, it is suggested that the Conference in 1996 be invited to make the new appointments with retroactive effect, thus ratifying the participation between now and June 1996 of the members and alternates proposed by the Governing Body.

4. The Committee is therefore invited to recommend that the Governing Body propose to the International Labour Conference, at its 83rd Session (June 1996), that it appoint the following members and alternate members of the Administrative Board of the ILO Staff Pensions Fund and of the ILO Staff Pension Committee (United Nations Joint Staff Pension Fund), with retroactive effect from 9 October 1995 for a period of three years, and that the Governing Body request the said persons to take part in the work of the Administrative Board and the ILO Staff Pension Committee, until the International Labour Conference has taken the necessary decision:

Members: Mr. Y. Chotard (France)
Mr. J.-J. Oechslin (France)
Mr. K. Tapiola (Finland)

Alternate members: Mr. D. Pelekanos (Cyprus)
Mr. R.M. Schibli (Switzerland)
Mr. W.M. Yoffee (United States).

Geneva, 27 October 1995.

Point for decision: Paragraph 4.

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